

Setting Sail Toward New Horizons Of Possibilities... One Tippe-Canoe At A Time: All Invited! All Belong!



**We are excited to discover the Spiritual Leader God is inviting to set sail with us!
This leader will continue to nurture in our community...**

- + Progressive Theology**
- + Progressive Forms of Worship, Meeting, and Shared Leadership**
- + Deep Spiritual Practice**
- + Flexibility**
- + Experience in Bowen-Friedman/Healthy Congregation Thinking**
- + An Entrepreneurial Spirit of Collaboration**
- + Willingness to Learn New Skills And Share Their Gifts and Guide Us**

Our focus is being God's people in this time and place. As a Faithing Community, we come together in Oneness, within Divine Presence, to explore and try-on being that new human being Jesus invites us to become. We live the spiritual practicum of faithfulness.

We are a 45 member church...a small church with a huge impact! And a balanced budget; doing over \$125,000 of mission locally each year.

Please explore the attached "Who, What, And Why" Document, last year's financial statement (our missions are funded outside our church budget but included with our reports. Funding for these missions, while session's responsibility, comes from across the greater community, individuals, and faith organizations), a recent Bulletin and Prompting, and References. To know more about us, please visit our webpage <http://www.tippechurch.org/> (where you will find a video regarding this position.) And visit our facebook page [Tippecanoe Church](#).

The Pastor position is currently designed to be full time September through May and part-time in the summers with 8-10 weeks of summer comp time (plus 4 weeks vacation and 2 weeks study leave throughout the year to be taken at Pastor's discretion). Start Date: September 1, 2021 Compensation Package Below:

Pastor Benefit Package:

- + Salary including Housing Allowance \$60,000, planned 403b Church Contribution, amount dependent upon previous year's end of year finances
- + Board of Pensions \$21,620
- + Dental \$450
- + Self-Employment Offset \$4,400
- + Reimbursed Expenses: Study Leave \$2,350, Auto \$2,000, Professional Expenses \$300, Books and Journals \$400
- + Moving Expenses negotiable

Given the nature of our Faithing Community and the depth and nuances of our ministry and missions, we have designed one year of overlap between our current and new Pastor. The new Pastor will directly become the Lead, Go-To, Fresh Start Pastor and the current Pastor's role will be mutually designed to support the Lead Pastor in becoming successful in grasping our ministries, forms of meeting, networks of collaboration throughout the area, and so, be empowered to embrace Tippe, confident to open us to new possibilities. No more than a year's overlap.

Please email your PIF or Resume along with a bulletin and sermon, as well as your reflections on "What prompts me to answer this Holy Call? And, "How is God delighted I am coming to guide Tippe? To pncippechurch@gmail.com.

Or, send 7 copies to: Tippecanoe Presbyterian Church, 125 W. Saveland Avenue, Milwaukee, WI 53207 _Attn: Transition Wisdom Circle

References:

Rev. Michelle Henrichs, mahenrichs@gmail.com

Janet Ahrens, bookkeepertippechurch@gmail.com, Bookkeeper, former Ministry Development Associate

Rachel Yates, ryates@pbymilwaukee.org, Milwaukee Presbytery Executive

Elder Becky Becker, sessiontippechurch@gmail.com, note Holy Calling in subject area.