



Pastor Overview of Response-abilities - December, 2020

Spirituality and worship are key in all ways in all things.

The way you do anything is the way you do everything.

Worship, Education, and Mission are inseparable.

The way through is personal spiritual formation.

SPIRITUAL AND WORSHIP LIFE OF THE CONGREGATION

Pastor's primary responsibility is to the worshipping community and pastoral care. Pastor develops and guides 3 forms of worship weekly: Sunday Morning Worship, Monday Night Sanctuary Time of Belonging, Wednesday Morning Wisdom Circle.

Pastor works closely with Session to develop/support all ministries. Pastor serves as a resource for these shared ministries which most often operate as task oriented vs. regular meetings. Pastor usually not needed to be present as the worshipful work of ministry happens in these task forces. The Session empowers these teams and does not micro-manage delegated work or leadership. This is a key leadership style. Ministries of Education (Children, Youth, Adults, Families, Intergenerationals) and Justice-Outreach are coordinated by or guided by Pastor as they often require either outside presenters, other staff, or have in-depth needs (see below).

Much of the Pastor's time is spent in nurturing relationships and collaborations with individuals, congregations, city and Continuum of Care agencies as relates to our core and our mission ministries. Tippe is also intimately involved in the on-going work of the SE Milwaukee Interfaith Covenant Community (our local cluster of faith communities), The Greater Milwaukee Interfaith Conference, Wisconsin Council of Churches, and Common Ground as well as Wisconsin Clergy in Support of Women's Healthcare and a developing relationship with Wisconsin Faith Voices for Justice.

Current Tippe Primary Staff:

Pastor; Bookkeeper (7 hrs. a week); Ministry Support Associate (10 hrs. a week);

Ministry Support Associate - Technology and worship (10 hrs. a week);

Tippe Musician* (Sunday mornings/special worship services - currently vacant during Zoom church); **Childcare Provider** (Sunday mornings Sept. - May, on-call

over summer); **Caretaker** (20 hrs. a week, part of our DI Ministry and supervised by FAP with Pastor support)

JUSTICE-OUTREACH MISSIONS

Divine Intervention Ministry to the Homeless

Pastor oversees all the missions within DI and reports to Session who is ultimately responsible for DI and all missions.

Overnight Prayer Vigil/Warming - Pastor is personally responsible to recruit and train volunteers, and manage the Overnight Prayer Vigil/Warming room nightly Dec. 1 – March 31 and is responsible to work with the DI Associate Pastors (Pastor Michelle and Erik) who work with Pastor as a team. (DI Ass. Pastors are currently covenanted to receive a combined \$3,000 a season.) Also, during the Warming Room season, Pastor works daily with Impact 211 to receive new Guests. Works with local Outreach and Caseworkers to place Guests if not appropriate for our mission. Pastor also works with same to assure placements in programs or long-term housing as Warming Closes. (One DI Ass. Pastor does monthly scheduling of Warming Room volunteers, both are present 1 night weekly and share managing the whole of the Warming Room when Pastor on leave (3 weeks in winter). Pastor works to develop relationships with participating churches to include financial support and also connects to the larger non-profit community supporting those without homes. **Currently paused during pandemic, our fellowship is too small for social distancing. Hope to resume in December 2021.*

LUTB, SOS, Project Home - Ministry Development Associate (Crystal and Sarah), with Pastor input to prioritize and problems solve, MDA manages schedules and the volunteers for Sharing Our Suppers (SOS meals), Larry Under The Bridge (LUTB), and Project Home.

Graced Saturday Mornings - Pastor John at Grace Presbyterian Church oversees this morning respite time for our Guests. Currently, DI Staff, Nancy, is hired to be present in that ministry weekly during our season and is paid directly by Grace. **Currently paused during pandemic, our fellowship is too small for social distancing. Hope to resume in December 2021.*

DI Laundry Ministry – Volunteers of Heritage, Tippe, Wauwatosa Presbyterian Churches coordinate volunteers from across the county to assist Guests weekly in accomplishing their own laundry needs. Pastor sits in on meetings to advise and help shape within our Tippe discernment/ action model of compassionate ministry.

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DI Advocacy – Pastor guides and supports this ministry but it is driven by the energies of those DI Staff and Hosts who volunteer as part of the team. DI Advocacy advocates for housing issues within the County, Continuum of Care (CoC) and at the state level as appropriate. Di Advocacy also works to develop relationships with current supportive Congregations (56) in gratitude with updates and presentations and with the possibility of gaining financial support....and new communities!

Just.good.food Garden/DI Garden Work Force Development - Pastor manages the Supervisor who in turn manages the 2 other interns who tend the gardens. Supervisor works closely with Master Gardener (Currently, member Eloise Bell). The interns are former Guests moving out of homelessness and receive a Stipend. (These summer interns often stay on as part of the DI Support Team during winters.) Supervisor also manages veggie give away at local pantry and provides recipe and taste testing. She also supports the Garden Community Educator Covenant with Stipend who organizes and manages (with Pastoral input and direction) the monthly Healthy Casserole class.

Hungry Hearts – a new ministry created during the pandemic, providing healthy carryout meals to those in need on the southside of Milwaukee every Saturday morning. Meals are purchased from private locally owned restaurants. Hungry Hearts supports both residents and these restaurants during Covid and beyond. We have 4 volunteers from the community helping each Saturday.

Arts and Science Literacy Camp (ASLC)

Pastor has development and administrative responsibility and oversight for summer and year-round camp program and development. This includes developing collaborations that provide critical financial support as well as practical support. The

Director of ASLC (Jane Borden) works closely with Pastor to develop financial support and is responsible to stay within budget. Director has total purview and responsibility for program curriculum and staffing. Staff is contracted. **Currently in session for the kids most in need of direct teaching during Covid. Hope to increase enrollment to normal census in fall of 2021.*

Living Waters Contemplative Life Center

Pastor has responsibility to manage LW staff: massage therapists, spiritual directors, reiki masters, etc. Practitioners provide their own insurance. Fees for these services come into Tippe and then out to practitioners as staff. Also, Pastor invites special programming including classes and retreats and outside presenters (ie. Oneness Blessing, on-going; The Original Prayer of Rabbi Yeshua, class). Pastor tends to and attends on-going offerings of Centering Prayer (twice weekly) and Sung Meditation Circles (monthly October – May) as well as new Zoom dancing session.